FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OIVID APPROVAL										
OMB Number:	3235-02									

87 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>EAVES JOHN W</u>					2. Issuer Name and Ticker or Trading Symbol ARCH COAL INC [ACI]							ck all applica Director	able)	Person(s) to Is	Owner	
(Last) (First) (Middle) ONE CITYPLACE DRIVE					3. Date of Earliest Transaction (Month/Day/Year) 01/30/2004					7	below)	(give title Other below xecutive VP & COO		(specify		
(Street) ST. LOUIS MO 63141				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(S	tate)	(Zip)		Person											
		Та	ble I - Non-D	erivati	ve S	ecuritie	es Acq	uired, D	Disp	osed of	or Ben	eficially	Owned			
Date				action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Beneficial Owned Fo	For lly (D)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 ar			(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	cise Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction	Ownersh Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership ct (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisab	ole	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	n(s)	
Phantom Stock	(1)	01/30/2004		М			21,959	(2)		01/02/2009	Common Stock	21,959	(1)	43,919	D	
Restricted Stock Unit	(1)	01/30/2004		A		21,959		(3)		(4)	Common Stock	21,959	(1)	21,959	D	

Explanation of Responses:

- 2. Vested on January 30, 2004 based on the average trading price for Arch Coal, Inc. ("ACI") common stock equalling or exceeding \$30 over a period of 20 consecutive trading days. The vested phantom stock units were issued to the reporting person in restricted stock units
- 3. Restricted Stock Units vest ratably over a three-year period.
- 4. There is no expiration date for the Restricted Stock Units.

Remarks:

/s/Janet L. Horgan, Attorney-in-02/02/2004

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.