# SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).
Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

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hours per response:		0.5

	ss of Reporting Pers		2. Issuer Name and Ticker or Trading Symbol ARCH COAL INC [ ACI ]		ionship of Reporting Perso all applicable) Director Officer (give title	n(s) to Issuer 10% Owner Other (specify	
(Last) ONE CITYPLA	(First) CE DRIVE	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/14/2004	Λ	below) Exec. VP-Mining O	below) perations	
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)			
ST. LOUIS	MO	63141		X	Form filed by One Report	ting Person	
(City)	(State)	(Zip)			Form filed by More than ( Person	One Reporting	
		Table I - Non-Deriva	tive Securities Acquired. Disposed of, or Benefic	cially C	Dwned		

		•			,					
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code 8)	action	4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	Expiration Date (Month/Day/Year) red sed (Instr.		of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(1)	01/14/2004		Α		18,738		(2)	01/02/2009	Common Stock	18,738	(1)	18,738	D	
Restricted Stock Unit	(1)	01/14/2004		Α		4,160		(3)	(4)	Common Stock	4,160	(1)	4,160	D	

#### Explanation of Responses:

1. 1-for-1

2. One third of the phantom stock units granted will vest immediately if the average trading price for Arch Coal, Inc. ("ACI") common stock is \$30 or greater over a period of 20 consecutive trading days. The remaining shares will vest immediately if the average trading price for ACI common stock is \$40 or greater over a period of 20 consecutive trading days.

3. Restricted Stock Units vest ratably over a three-year period.

4. There is no expiration date for the Restricted Stock Units.

**Remarks:** 

<u>/s/ Janet L.Horgan, Attorney-in-</u> <u>Fact</u> 01/15/2004

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.