## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  JONES ROBERT G						2. Issuer Name and Ticker or Trading Symbol ARCH COAL INC [ ACI ]							Relationship leck all appli Directo	cable) or	g Pers	10% Ov	ner
(Last) (First) (Middle) ONE CITYPLACE DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 01/14/2004							helow)	r (give title ) ,aw, Gen. Cou		Other (s below) usel & Sec	`
(Street) ST. LOUIS MO 63141  (City) (State) (Zip)					4.1	f Ame	endment, [	Date o	of Original File	ed (Month/I	Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
		Tab	le I - Nor	-Deriv	vativ	e Se	curities	s Ac	quired, Di	sposed	of, or Be	neficial	ly Owned	l			
1. Title of Security (Instr. 3)  2. Transa Date (Month/E				saction 2A. Dec Execut if any (Month			Date,	Transaction Dispose Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		Benefici Owned F	es ally Following	Form	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code V	Amoun	t (A) o	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)			instr. 4)	
		-							uired, Dis , options,				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transacti Code (Ins 8)				6. Date Exerc Expiration Da (Month/Day/\)	ate	of Securi Underlyir Derivativ	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
				Code		v	(A)		Date Exercisable	Expiratior Date	Title	Amount or Number of Shares					
Phantom Stock	(1)	01/14/2004			A		14,300		(2)	01/02/2009	Common Stock	14,300	(1)	14,30	0	D	
Restricted Stock Unit	(1)	01/14/2004			A		3,175		(3)	(4)	Common	3,175	(1)	3,175	5	D	

# **Explanation of Responses:**

- 1. 1-for-1
- 2. One third of the phantom stock units granted will vest immediately if the average trading price for Arch Coal, Inc. ("ACI") common stock is \$30 or greater over a period of 20 consecutive trading days. The remaining shares will vest immediately if the average trading price for ACI common stock is \$40 or greater over a period of 20 consecutive trading days.
- 3. Restricted Stock Units vest ratably over a three-year period.
- 4. There is no expiration date for the Restricted Stock Units.

#### Remarks:

/s/ Janet L. Horgan, Attorney-

01/15/2004

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.