FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANGES I	N BENEFICIAL	OWNERSHIP
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l	OMB APPRO	VAL
l	OMB Number:	3235-0287
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l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MESSEY ROBERT J						2. Issuer Name and Ticker or Trading Symbol ARCH COAL INC [ ACI ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify				
(Last) (First) (Middle) ONE CITYPLACE DRIVE					3. Date of Earliest Transaction (Month/Day/Year) 01/14/2004							Senior Vice President & CFO					
(Street) ST. LOU (City)			63141 (Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tab	le I - Non	-Deriv	vativ	e Se	curities	s Ac	quired, Di	sposed o	of, or Be	neficiall	y Owned				
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date				ay/Year) 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Ins	on   Dispose	ities Acquire d Of (D) (Ins	ed (A) or tr. 3, 4 and	5. Amour Securitie Beneficia Owned F	s ally ollowing	Form (D) or	: Direct c r Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	Amount	(A) or (D) Price		Transact	ansaction(s) nstr. 3 and 4)					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	Date,	Transaction Code (Instr. 8)  8)  Code (Instr. Securities Acquired (A) or Disposed of (D) (Instruction Code)		Derivative Securities Acquired (A) or Underlying Derivative Sec (Instr. 3 and 4)		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Phantom Stock	(1)	01/14/2004			Α		50,232		(2)	01/02/2009	Common Stock	50,232	(1)	50,232	2	D	
Restricted Stock Units	(1)	01/14/2004			A		3,339		(3)	(4)	Common Stock	3,339	(1)	3,339		D	

## **Explanation of Responses:**

- 1. 1-for-1
- 2. One third of the phantom stock units granted will vest immediately if the average trading price for Arch Coal, Inc. ("ACI") common stock is \$30 or greater over a period of 20 consecutive trading days. The remaining shares will vest immediately if the average trading price for ACI common stock is \$40 or greater over a period of 20 consecutive trading days.
- 3. Restricted Stock Units vest ratably over a three-year period.
- 4. There is no expiration date for the Restricted Stock Units.

## Remarks:

/s/ Janet L. Horgan, Attorneyin-Fact

01/15/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.