# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

# **FORM 11-K**

(Mark	Onal
UVIALK	Onei

x Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2013

OR

o Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the transition period from

to

Commission file number: 1-13105

# Arch Coal, Inc. Employee Thrift Plan

(Full title of the plan and the address of the plan, if different from that of the issuer named below)

Name and Address of the issuer of the Securities Held Pursuant to the Plan —

# Arch Coal, Inc.

One CityPlace Drive, Suite 300 St. Louis, Missouri 63141

(Name of issuer of the securities held pursuant to the plan and the address of its principal executive office)

# **Table of Contents**

Contents

	1 age
Report Of Independent Registered Public Accounting Firm	1
Financial Statements	
Statement Of Net Assets Available For Benefits	2
Statement Of Changes In Net Assets Available For Benefits	3
Notes To Financial Statements	4 - 16
Supplementary Information	
Report Of Independent Registered Public Accounting Firm On Supplementary Information	17
Schedule Of Assets Held At End Of Year	18 - 19

**Table of Contents** 

Report Of Independent Registered Public Accounting Firm

We have audited the accompanying statement of net assets available for benefits of the Arch Coal, Inc. Employee Thrift Plan (the Plan) as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2013 and 2012, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ RubinBrown LLP St. Louis, Missouri June 26, 2014

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,			
		2013		2012
Assets				
Investments, At Fair Value				
Mutual funds	\$	206,956,923	\$	183,527,248
Stable value fund		105,864,403		114,032,035
Company stock		17,580,458		23,324,416
Collective trust funds		197,420,006		184,188,130
Brokerage securities		13,397,056		13,011,804
Total Investments, At Fair Value		541,218,846		518,083,633
				,
Receivables				
Notes receivable from participants		28,032,930		29,767,784
Company contributions		47,290		_
Participant contributions		54,588		_
Total Receivables		28,134,808		29,767,784
Net Assets Reflecting Investments At Fair Value		569,353,654		547,851,417
Adjustment From Fair Value To Contract Value For Fully Benefit-Responsive Investment Contracts		(1,584,347)		(4,400,632)
Net Assets Available For Benefits	\$	567,769,307	\$	543,450,785
See the accompanying notes to financial statements.				

# Table of Contents

**Total Deductions** 

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

2

		For The Years Ended December 31,				
Additions To Net Assets Attributed To:		2013		2012		
Contributions						
Participant salary deferral	\$	32,155,240	\$	34,876,202		
Company		25,179,450		27,299,004		
Participant after-tax		1,698,613		1,820,034		
Rollover		960,431		1,772,330		
Total Contributions		59,993,734		65,767,570		
Deductions From Net Assets Attributed To:						
Benefits paid directly to participants		109,293,476		75,412,796		
Administrative fees		830,328		671,608		

110,123,804

76,084,404

Investment Income		
Dividends and interest	11,170,027	9,859,399
Net appreciation in fair value of investments	62,254,893	27,100,271
Net Investment Income	73,424,920	36,959,670
Interest Income On Notes Receivable From Participants	1,023,672	1,109,137
Net Increase	24,318,522	27,751,973
Net Assets Available For Benefits - Beginning Of Year	543,450,785	515,698,812
Net Assets Available For Benefits - End Of Year	\$ 567,769,307	\$ 543,450,785

See the accompanying notes to financial statements.

3

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2013 And 2012

# 1. Description Of The Plan

The Arch Coal, Inc. Employee Thrift Plan (the Plan) was established by Arch Coal, Inc. (the Company) for the benefit of the eligible employees of the Company, its subsidiaries and controlled affiliates.

The following description of the Plan provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

Certain provisions of the Plan, as described below, do not apply to or have been modified for certain subsidiaries and affiliates of the Company.

# General

The Plan is a defined contribution plan that covers substantially all salaried employees, nonunion hourly employees, and certain union employees where specified by applicable collective bargaining agreements of the Company, its subsidiaries, and any controlled affiliates that elect to participate in the Plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

# Contributions

Participants may elect to defer between 1% and 50% of compensation. Highly compensated employees may contribute up to 16% of compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The Company is required to make matching contributions to all participants equal to 100% of the participant salary deferral contributions up to the first 6% of eligible compensation, with the exception of participants who are hourly eligible employees of Mountain Laurel, who instead, receive a fixed 8% employer contribution.

The Plan includes an automatic enrollment provision for all eligible employees. The automatic enrollment provides for default salary deferral contributions of 6% of eligible compensation, which will be invested in a target retirement fund. The participant has the option to make changes to the salary deferral percentage and investment allocation at any time.

4

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

# **Participant Accounts**

Each participant's account is credited with the participant's salary deferral and rollover contributions; the Company's matching contribution, and Company discretionary contributions, if applicable, and an allocation of Plan earnings. The allocation of earnings is determined by the earnings of the participant's investment selection based on each participant's account balance, as defined in the Plan Document. In addition, each participant's account is charged for applicable Plan expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

# Vesting

Participants are fully vested in their salary deferral and rollover contributions plus actual earnings. All eligible employees of the Company at December 31, 1997 became fully vested in the Plan. Eligible employees hired subsequent to December 31, 1997 vest in Company contributions and earnings upon the completion of three full years of service. The hourly employees at Mountain Laurel are fully vested after the completion of two full years of service. Former participants in the International Coal Group, Inc. 401(k) Savings and Retirement Plan (which merged into the Plan as

of January 1, 2012) are 20% vested after the completion of one year of service, 40% vested after the completion of two years of service, and 100% vested after the completion of three years of service.

All participants become fully vested upon death while employed, total disability, or normal retirement age, regardless of the number of months of participation.

# **Notes Receivable From Participants**

Active participants, with some exceptions, may borrow from their account a minimum of \$500 or up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balances. Note terms range from one to five years or up to fifteen years for the purchase of a primary residence. The notes are secured by the balance in the participant's account and bear interest at the prime rate listed in the Wall Street Journal on the first day of the month the loan is processed. Principal and interest are paid ratably through weekly and bi-weekly payroll deductions. At December 31, 2013, interest rates on the notes receivable range from 3.25% to 9.25%. The final installments are due at various dates through December 2028.

# **Payment Of Benefits**

Upon death, termination of service, retirement, or attainment of age 70-1/2, a participant may receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Participant accounts with vested balances of \$1,000 or less will be automatically distributed unless otherwise instructed.

5

# **Table of Contents**

#### ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

#### **In-Service Withdrawals**

Subject to certain qualifications, upon reaching age 59-1/2 or upon experiencing a qualifying financial hardship, a participant may withdraw all or part of his or her vested account. Hardship withdrawals will be approved only if they conform to the Plan provisions and established Internal Revenue Service (IRS) safe harbors. A participant (excluding hourly employees of Mountain Laurel) may also withdraw all or part of his or her vested portion of Company contributions if he or she has participated in the Plan for at least three consecutive years. A participant may withdraw after-tax participant contributions after he or she has participated in the Plan for 12 months.

# **Forfeited Accounts**

Forfeited amounts of Company contributions are used to offset future Company contributions to the Plan. At December 31, 2013 and 2012, forfeited amounts that were available to reduce future Company contributions were \$421,538 and \$529,830, respectively. During the Plan years ended December 31, 2013 and 2012, \$1,143,242 and \$1,304,971, respectively, in forfeited funds were used to offset Company contributions.

# **Investment Options**

Upon enrollment in the Plan, a participant may direct contributions in a number of investment options offered by the Plan.

# **Administrative Expense**

Generally, all expenses related to the administration of the Plan are paid from Plan assets. Fees related to the administration of notes receivable from participants and investment advisory services are charged directly to the participant's account and are included in administrative expenses.

# Reclassifications

The money market fund with a balance of \$2,984,948 as reported in the 2012 financial statements has been reclassified to brokerage securities to conform to the 2013 financial statement presentation.

# 2. Summary Of Significant Accounting Policies

# **Basis Of Accounting**

The financial statements of the Plan are prepared under the accrual basis of accounting.

6

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

# **Estimates And Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

# **Investment Valuation And Income Recognition**

The Plan's investments are reported at fair value. Fair value is the price that would be received in an asset sale or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Interest income is recorded as earned on the accrual basis. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in fully-benefit responsive investment contracts through its investment in the Invesco Stable Value Fund. The statement of net assets available for benefits presents the fair value of the investment contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

# **Notes Receivable From Participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant notes are reclassified as distributions based upon the terms of the Plan Document.

# **Payment Of Benefits**

Benefits are recorded when paid.

7

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

#### 3. Investments

The Company has established a Retirement Committee to oversee the activities of the Plan and has appointed the Vice President - Human Resources as the Plan Administrator. Mercer Fiduciary Trust Company and Mercer HR Services (collectively, Mercer) is the Trustee and Recordkeeper for the Plan, respectively.

Investments consist of the following:

stillents consist of the following.						
		December 31,				
Mutual Funds		2013	2012			
American Century Income and Growth Fund	\$	17,101,555	\$ 15,518,412			
Growth Fund of America	Ф	37,297,808*	32,737,951*			
Investment Company of America Fund		4,992,119	4,866,315			
Royce Special Equity Fund		6,624,016	5,667,186			
Dodge & Cox Balanced Fund		55,615,532*	55,330,214*			
Franklin Templeton Balance Sheet Fund						
		14,335,935	12,039,823			
Harding Loevner International Equity Fund		36,516,640*	12 402 022			
Artio International Equity Fund PIMCO Total Return Fund		24 202 420	13,483,922			
		24,382,429	34,624,865*			
Jennison Mid Cap Growth Fund		10,090,889	9,258,560			
Total Mutual Funds		206,956,923	183,527,248			
Stable Value Fund		4040000000	100 001 1001			
(At Contract Value)		104,280,056*	109,631,403*			
Company Stock		17,580,458	23,324,416			
Collective Trust Funds						
Wells Fargo Dow Jones Target Today		429,823	1,447,763			
Wells Fargo Dow Jones Target 2010		2,163,860	4,046,108			
Wells Fargo Dow Jones Target 2015		4,958,956	5,266,458			
Wells Fargo Dow Jones Target 2020		22,331,080	26,320,025			
Wells Fargo Dow Jones Target 2025		10,970,523	10,031,586			
Wells Fargo Dow Jones Target 2030		18,972,674	16,951,995			
Wells Fargo Dow Jones Target 2035		12,701,989	11,681,474			
Wells Fargo Dow Jones Target 2040		20,770,249	17,978,142			
Wells Fargo Dow Jones Target 2045		17,280,675	15,008,440			
Wells Fargo Dow Jones Target 2050		18,221,547	14,588,444			
Northern Trust Collective Daily S&P 500		-,,	_ ,,,,			
Equity Index Fund		68,618,630*	60,867,695*			
Total Collective Trust Funds		197,420,006	184,188,130			
			10 .,100,100			

Brokerage Securities	13,397,056	_	13,011,804
	\$ 539,634,499	\$	513,683,001

<sup>\*</sup>Investment represents 5% or more of net assets available for benefits.

8

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

During 2013 and 2012, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, appreciated (depreciated) in value as follows:

	 2013	2012		
Mutual funds	\$ 34,840,551	\$	19,982,259	
Company stock	(9,541,677)		(13,615,918)	
Collective trust funds	37,004,025		21,518,125	
Brokerage securities	(48,006)		(784,195)	
	\$ 62,254,893	\$	27,100,271	

# **Stable Value Fund**

The Plan invests in the Invesco Stable Value Fund (the Fund), a benefit-responsive investment managed exclusively for the Plan by Invesco Institutional, N.A. (Invesco). Invesco maintains the contributions in a managed account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Fund's key objectives are to provide preservation of principal, maintain a stable interest rate, and provide daily liquidity at contract value for participant withdrawals and transfers in accordance with the provisions of the Plan.

The Fund invests in synthetic guaranteed investment contracts (GICs), which are wrap contracts paired with an underlying investment or investments, usually a portfolio, owned by the Plan, of common collective trust funds. The Fund purchases wrapper contracts from financial services institutions. Synthetic GICs credit a stated interest rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. Synthetic GICs provide for a variable crediting rate, which typically resets monthly and quarterly, and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero. The crediting rate is primarily based on the current yield-to-maturity of the covered investments, plus or minus amortization of the difference between the market value and contract value of the covered investments over the duration of the covered investments at the time of the computation. The crediting rate is most affected by the change in the annual effective yield-to-maturity of the underlying securities, but is also affected by the difference between the contract value and the market value of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact to the crediting rate of the contract to market difference is heightened or lessened.

9

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

As described in Note 2, because the Fund is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the Fund. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) material, adverse amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), or (2) the decision by the Company to withdraw all assets from the funds and reinvest in another investment vehicle. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The investment contracts included in the Fund had an average yield of 1.3% and 0.8% for the years ended December 31, 2013 and 2012, respectively. The average crediting interest rate was 1.55% and 1.78% at December 31, 2013 and 2012, respectively.

# **Collective Trust Funds**

# **Equity Index Fund**

The Plan invests in a collective trust fund of which the primary objective is to approximate the risk and return of the S&P 500 Index. This index is commonly used to represent the large cap segment of the U.S. equity market. The Plan does not have any unfunded commitments

relating to its investments or any significant restrictions on redemptions. Participant-directed redemptions can be made on any business day and do not have a redemption notice period.

# **Target Date Funds**

The Plan invests in collective trust funds in which the primary objective is to approximate the risk and return of the Dow Jones Target Index Funds. The funds invest in a combination of equity, fixed income and money market securities using an asset allocation strategy. The Plan does not have any unfunded commitments relating to their investments or any significant restrictions on redemptions. Participant-directed redemptions can be made on any business day and do not have a redemption notice period.

10

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

#### **Fair Value Measurements**

The Plan follows current accounting standards, which establish a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- · Quoted prices for similar assets or liabilities in active markets;
- · Quoted prices for identical or similar assets or liabilities in inactive markets;
- · Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

11

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value:

# **Money Market Fund And Mutual Funds**

Valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded.

# **Stable Value Fund**

Valued at NAV based on the market value of the underlying investment assets divided by the number of units outstanding at the end of the Plan year. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The fund seeks to provide preservation of principal, maintain a stable interest rate and provide daily liquidity at contract value for participant withdrawals and transfers in accordance with the provisions of the Plan.

# **Collective Trust Funds**

Valued at the NAV of units of a collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

# **Company Stock And Brokerage Securities**

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

12

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of:

					r 31, 2013		
26 . 16 . 1		Level 1	_	Level 2	Level 3		Total
Mutual funds	ф	00 500 050	ф		ф	ф	00 500 353
Growth funds	\$	90,529,353	\$	_	\$ —	\$	90,529,353
Balanced fund		55,615,532		_	_		55,615,532
Blended funds		4,992,119					4,992,119
Value funds		31,437,490		_	_		31,437,490
Income fund		24,382,429					24,382,429
Total mutual funds	_	206,956,923		<u> </u>			206,956,923
Collective trust funds							
Target date funds		_		128,801,376	_		128,801,376
Equity index fund		_		68,618,630	_		68,618,630
Total collective trust funds		_		197,420,006			197,420,006
Stable value fund							
Collective trust funds				101,272,934			101 272 024
		4,556,116		101,2/2,954	_		101,272,934
Money market fund		4,556,116		25.252	_		4,556,116
Other	_	4.550.446		35,353			35,353
Total stable value fund		4,556,116		101,308,287			105,864,403
Company stock		17,580,458		_	_		17,580,458
Brokerage securities							
Money market fund		3,418,206		_	_		3,418,206
Corporate stocks							
Consumer goods		647,680		_	_		647,680
Financial		211,707		_	_		211,707
Services		611,911		_	_		611,911
Basic materials		1,576,668		_	_		1,576,668
Industrial goods		239,492		_	_		239,492
Technology		362,083		_	_		362,083
Healthcare		197,999		_	_		197,999
Utilities		56,015		_	_		56,015
Other		2,097,601		_	_		2,097,601
Mutual funds		,,					,,
Growth funds		1,293,646		_	_		1,293,646
Balanced fund		235,397		_	<u> </u>		235,397
Blended funds		63,731		_	_		63,731
Value funds		871,425		_	<u> </u>		871,425
Income funds		15,790		_	_		15,790
Other funds		1,497,705		_	_		1,497,705
Total brokerage securities		13,397,056					13,397,056
Territory of the control of the cont	đ	242 400 552	¢	200 720 202	¢	¢	E41 010 046
Total investments at fair value	\$	242,490,553	\$	298,728,293	<u> </u>	\$	541,218,846

13

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

	_	December 31, 2012								
	_	Level 1		Level 2		Level 3		Total		
Mutual funds	_									
Growth funds	9	47,663,697	\$		\$		\$	47,663,697		

Balanced fund	55,330,214	_	_	55,330,214
Blended funds	18,350,237	_	_	18,350,237
Value funds	27,558,235	_	_	27,558,235
Income fund	34,624,865	_	_	34,624,865
Total mutual funds	183,527,248			183,527,248
Collective trust funds				
Target date funds	_	123,320,435	_	123,320,435
Equity index fund	_	60,867,695	_	60,867,695
Total collective trust funds	 _	184,188,130		 184,188,130
Stable value fund				
Collective trust funds	_	102,325,171	_	102,325,171
Money market fund	11,674,414	_	_	11,674,414
Other	_	32,450		32,450
Total stable value fund	11,674,414	102,357,621	_	114,032,035
Company stock	23,324,416	_	_	23,324,416
Brokerage securities				
Money market fund	2,984,948	_	_	2,984,948
Corporate stocks				
Consumer goods	629,628	_	_	629,628
Financial	165,105	_	_	165,105
Services	572,321	_	_	572,321
Basic materials	1,846,749	_	_	1,846,749
Industrial goods	199,049	_	_	199,049
Technology	374,054	_	_	374,054
Healthcare	164,476	_	_	164,476
Utilities	74,765	_	_	74,765
Other	2,162,703	_	_	2,162,703
Mutual funds				
Growth funds	949,191	_	_	949,191
Balanced fund	602,078	_	_	602,078
Blended funds	85,181	_	_	85,181
Value funds	605,413	_	_	605,413
Income funds	343,157	_	_	343,157
Other funds	1,252,986	_	_	1,252,986
Total brokerage securities	13,011,804			13,011,804
-				
Total investments at fair value	\$ 231,537,882	\$ 286,545,751	<u> </u>	\$ 518,083,633

There have been no changes in the methodologies used at December 31, 2013 or 2012.

14

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

# 4. Plan Termination

Although it has not expressed intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

# 5. Income Tax Status

The Plan obtained its latest determination letter on December 16, 2013 in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Administrator believes the Plan and the related continue to be tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan's federal tax returns for tax years 2010 and later remain subject to examination by taxing authorities.

# 6. Risks And Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available For Benefits.

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN

Notes To Financial Statements (Continued)

# 7. Related Party And Party-In-Interest Transactions

The Plan's investments include shares of Company common stock. The Company is the Plan Sponsor. The Plan also has service agreements with Mercer to provide various administrative and trust services. These transactions qualify as allowable party-in-interest transactions.

# 8. Reconciliation Of Financial Statements To Form 5500

Following is a reconciliation of net assets available for benefits and net increase per the financial statements to the Form 5500:

	December 31,			
		2013		2012
Net assets available for benefits per the financial statements	\$	567,769,307	\$	543,450,785
Adjustment from contract value to fair value for fully benefit-responsive contracts		1,584,347		4,400,632
Net Assets Available For Benefits Per The Form 5500	\$	569,353,654	\$	547,851,417

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2013:

Net increase per the financial statements	\$ 24,318,522
Adjustment from contract value to fair value for fully benefit-responsive contracts - prior year	(4,400,632)
Adjustment from contract value to fair value for fully benefit-responsive contracts - current year	1,584,347
Net Income Per The Form 5500	\$ 21,502,237

16

# **Table of Contents**

# Report Of Independent Registered Public Accounting Firm On Supplementary Information

The Retirement Committee Arch Coal, Inc. Employee Thrift Plan St. Louis, Missouri

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held at end of year is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ RubinBrown LLP St. Louis, Missouri June 26, 2014

17

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN E.I.N.: 43-0921172 PLAN NO.: 006 SCHEDULE OF ASSETS HELD AT END OF YEAR Page 1 Of 2 December 31, 2013

Description Of Investment		Current Value
American Century Income and Growth Fund	\$	17,101,555
Growth Fund of America		37,297,808
Investment Company of America		4,992,119
Royce Special Equity Fund		6,624,016
Dodge & Cox Balanced Fund		55,615,532
Franklin Templeton Balance Sheet Fund		14,335,935
	American Century Income and Growth Fund Growth Fund of America Investment Company of America Royce Special Equity Fund Dodge & Cox Balanced Fund	American Century Income and Growth Fund \$ Growth Fund of America Investment Company of America Royce Special Equity Fund Dodge & Cox Balanced Fund

Harding Loevner	Harding Loevner International Equity Fund	36,516,640
PIMCO Investments	PIMCO Total Return Fund	24,382,429
Jennison Investments	Jennison Mid Cap Growth Fund	10,090,889
<b>Total Mutual Funds</b>	·	206,956,923
Company Stock		
Arch Coal, Inc.*	Common stock	17,580,458
Arch Coal, Inc.	Common Stock	17,300,430
Collective Trust Funds		
Wells Fargo	Wells Fargo Dow Jones Target Today	429,823
Wells Fargo	Wells Fargo Dow Jones Target 2010	2,163,860
Wells Fargo	Wells Fargo Dow Jones Target 2015	4,958,956
Wells Fargo	Wells Fargo Dow Jones Target 2020	22,331,080
Wells Fargo	Wells Fargo Dow Jones Target 2025	10,970,523
Wells Fargo	Wells Fargo Dow Jones Target 2030	18,972,674
Wells Fargo	Wells Fargo Dow Jones Target 2035	12,701,989
Wells Fargo	Wells Fargo Dow Jones Target 2040	20,770,249
Wells Fargo	Wells Fargo Dow Jones Target 2045	17,280,675
Wells Fargo	Wells Fargo Dow Jones Target 2050	18,221,547
Northern Trust	Collective Daily S&P 500 Equity Index Fund	68,618,630
<b>Total Collective Trust Funds</b>		197,420,006
Brokerage Securities		
Mercer Securities*	Mercer Securities Account (Participant Directed Brokerage Accounts)	13,397,056
Balance Carried Forward		435,354,443
	18	

# **Table of Contents**

# ARCH COAL, INC. EMPLOYEE THRIFT PLAN E.I.N.: 43-0921172 PLAN NO.: 006 SCHEDULE OF ASSETS HELD AT END OF YEAR Page 2 Of 2 December 31, 2013

Identity Of Issuer	Description Of Investment	Current Value	
Balance Brought Forward		\$	435,354,443
Stable Value Fund			
AGL	IGT Invesco Intermediate Government/Credit Fund		2,263,835
AGL	IGT Invesco Short Duration Fund		11,323,950
AGL	IGT Jennison 1-5 Year Government Credit Fund		9,076,067
ING Life & Annuity	IGT Invesco Short-Term Bond Fund		19,600,362
ING Life & Annuity	IGT ING Short Duration		6,158,854
Monumental Life Insurance Co.	IGT Invesco Short-Term Bond Fund		14,187,821
Monumental Life Insurance Co.	IGT Invesco Core Fixed Income Fund		2,902,551
Monumental Life Insurance Co.	IGT BlackRock Core Fixed Income Fund		2,898,896
Monumental Life Insurance Co.	IGT Goldman Sachs Core		2,907,507
Monumental Life Insurance Co.	IGT PIMCO Core Fixed Income Fund		2,890,308
Monumental Life Insurance Co.	Wrapper Contract		35,353
Prudential Insurance Company	IGT Jennison Intermediate Government/Credit Fund		9,035,424
Prudential Insurance Company	IGT Invesco Intermediate Government/Credit Fund		9,030,531
Prudential Insurance Company	IGT PIMCO Intermediate Government/Credit Fund		8,996,828
State Street Bank & Trust Co.	Money Market Fund		4,556,116
Total Stable Value Fund		·	105,864,403
Plan Participants*	Notes receivable, bearing interest at 3.25% - 9.25%, due at various dates		
	through December 2028		28,032,930
Total		\$	569,251,776

<sup>\*</sup> Represents party-in-interest

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

# Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have de-	uly
caused this annual report to be signed on their behalf by the undersigned thereunto duly authorized.	

Arch Coal, Inc. Employee Thrift Plan

By: /s/ Allen R. Kelley

Allen R. Kelley Plan Administrator

June 26, 2014

# **Table of Contents**

# **Exhibit Index**

Exhibit Description

23.1 Consent of Independent Registered Public Accounting Firm

# Consent Of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-32777, 333-190861 and 333-156593) of Arch Coal, Inc. of our report dated June 26, 2014 with respect to the financial statements and supplemental schedule of the Arch Coal, Inc. Employee Thrift Plan included in this Annual Report on Form 11-K for the year ended December 31, 2013.

/s/ RubinBrown LLP St. Louis, Missouri June 26, 2014